

Human Resources and Policies

Policy and practice that supports Lived Experience work and concepts helps embed Lived Experience within the wider work culture. Human resource policies and organisational processes that are aligned to Lived Experience work are also key to ensuring effectiveness of the workforce.

The Importance of Human Resources

Strongly committed organisations make sure that human resources staff have an understanding of Lived Experience work, concepts, unique skills and values. This helps to create policies that reflect understanding of the work and are flexible and appropriate for a Lived Experience workforce.

At Lived Experience-run organisations, it is common for all roles (including human resource roles) to have a personal lived experience, which they draw from to inform their role.

Lived Experience involvement in human resources allows better support for people in Lived Experience roles and also helps shape work practice and policies, which benefit all workers, including an emphasis on flexible work.



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Lived Experience Training

Check out our website with courses to embed the research findings and build strong understanding of Lived and Living Experience workforces and practice.

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